



OFFICIAL POLICY

POLICY NAME: Title IX Compliance
SECTION: HR – Workplace Practices
APPROVED: March 2012
APPROVED BY: William C. Rickle, SJ
William C. Rickle, SJ (Jul 23, 2016)

NEXT REVIEW DATE: July 2017
REVIEWER: Director of Human Resources
REVISION DATE: July 2016
REVISION NUMBER: 4

1.0 PURPOSE

Title IX of the Education Amendments of 1972, and subsequent amendments and clarifications, states that “no person in the United States shall, on the basis of sex, shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance...” This policy has been developed as part of and in support of Wheeling Jesuit University’s commitment to remain in full compliance with all federal Title IX directives and against prohibited sexual discrimination in educational programs.

2.0 POLICY

2.1 Policy Statement

Pursuant to Title IX of the Educational Amendments of 1972 and 34 C.F.R. Part 106, Wheeling Jesuit University’s Title IX Coordinator is the designated agent of the University with primary responsibility for coordinating University-wide Title IX efforts; this individual has a direct reporting line to the president of the University on Title IX matters. The Title IX Coordinator is supported by Title IX Deputies in Student Development, Athletics, and Human Resources.

2.2.1 The Title IX Coordinator has knowledge of and is responsible for ensuring the University’s compliance with Title IX and coordinating the investigations and resolutions of harassment, discrimination, and other sex-based complaints from students, staff and faculty. The Title IX Coordinator is also responsible for training the University community on Title IX.

2.2.2 The Deputy Coordinators are responsible for investigating complaints of sexual misconduct.

2.2.3 Human Resources will defer first to the University’s Title IX policy and coordinate reports of alleged sexual misconduct with the Title IX Coordinator such as sexual discrimination, harassment, assault, or a hostile environment.

3.0 AUTHORIZATION

The Director of Human Resources, in conjunction with the Title IX Coordinator, has the authority to change, modify, or approve changes to this policy at any time, with or without notice, to remain in compliance with the Title IX Policy and changes or amendments to the applicable law.

4.0 ATTACHMENTS

Wheeling Jesuit University – Title IX Policy
HR Policies: Harassment Policy
HR Policies: Equal Employment Opportunity